Apprenticeship IDAHO

apprenticeshipidaho.com

Registered Apprenticeships
School to Registered Apprenticeship Programs

IDAHO Career & Technical Education

We prepare Idaho's youth and adults for high-skill, in-demand careers.

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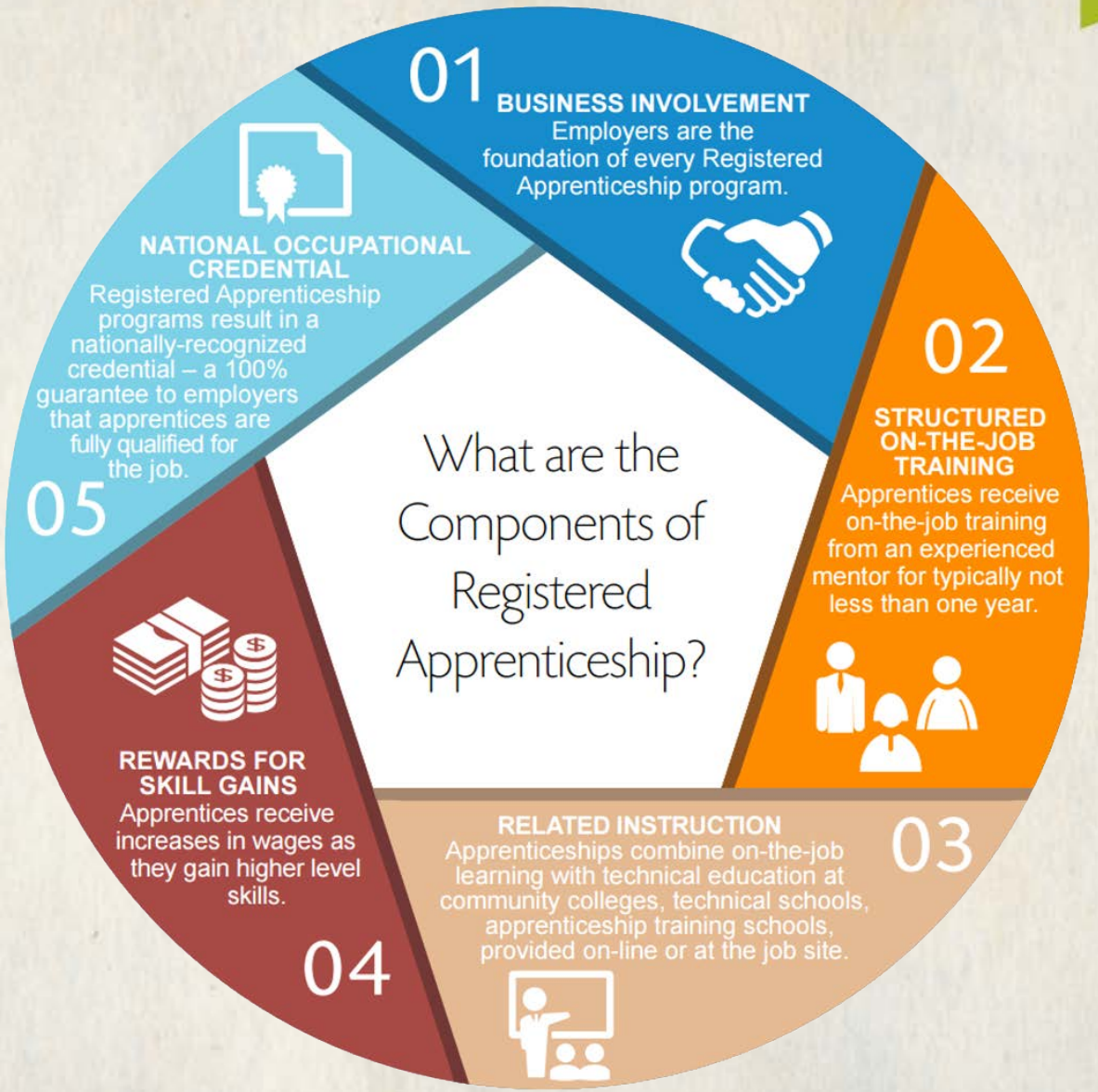

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APPRENTICESHIP FOR HIGH SCHOOL STUDENTS:

Providing a Foundation for Career Success and Skilled Workers for Businesses

- **Youth** are exposed to career pathways and prepared for success in the workplace and further education after high school.
- **Schools** find a new way to engage students that connects careers with post-secondary education, increasing the potential for success during and after high school.
- **Businesses** are provided with a pipeline of workers to meet their skill needs and fresh talent recruited from a new pool of future employees.

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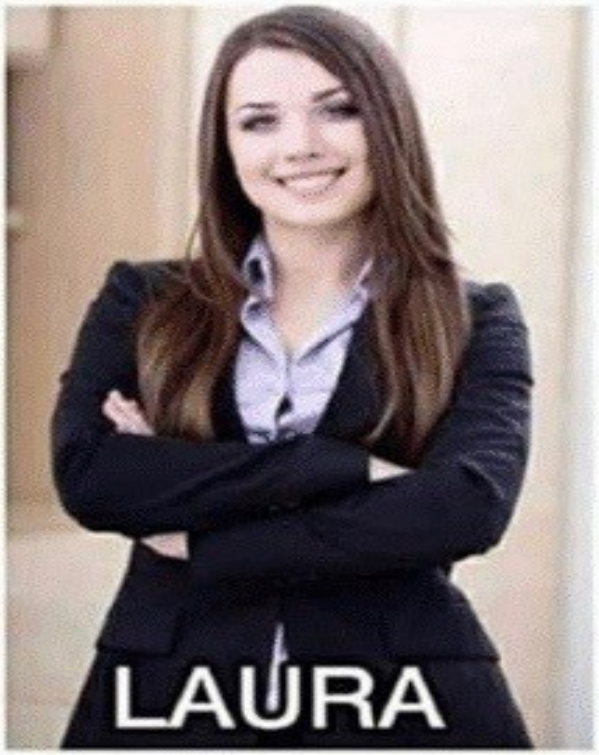

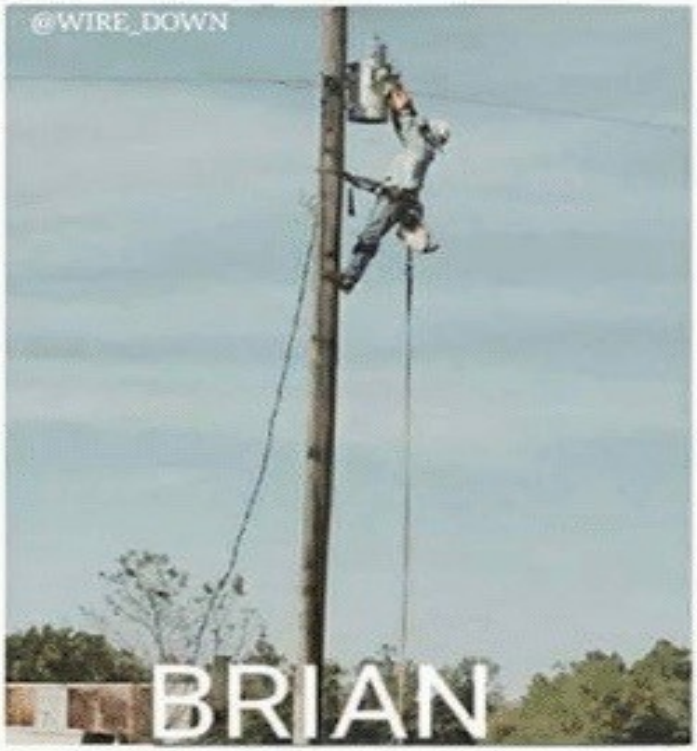

- 4 year degree for a job in a saturate market
- $150k in debt
- no job
- thinks people who don't go to 4 year college are stupid

Went to work in a 4 - 5 year apprentice

- Debt free...
- Makes 80k - 150k a year.
- Cuts Laura's power for non payment.

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APPRENTICESHIP FOR HIGH SCHOOL STUDENTS:

Four Key Elements

- **Building Strong Partnerships**
- **Aligning Programs to Industry Workforce Needs**
- **Designing Quality Programs**
- **Promoting Student Success**

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What is Apprenticeship for High School Students?

(STRAP)

1. **Employer hires an apprentice when they are still in high school**
2. **Combines academic and technical instruction with work experience**
3. **Provides a foundation for students to choose a path after high school**
4. **Culmination in a portable, industry-recognized credential**

"I'm learning how to have and maintain a career. And it relates directly to what we are learning in class."

- Benjamin Gilmore, High School Senior Benson High School, Oregon

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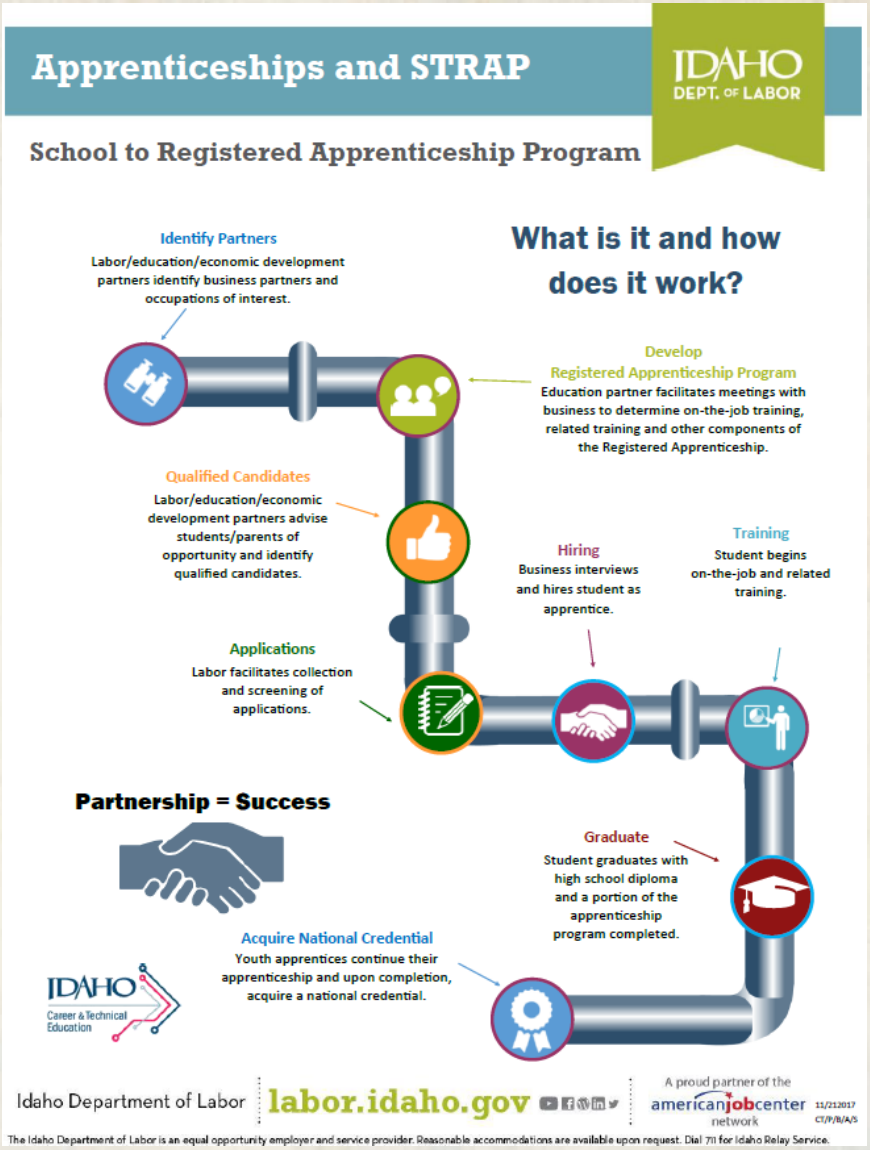

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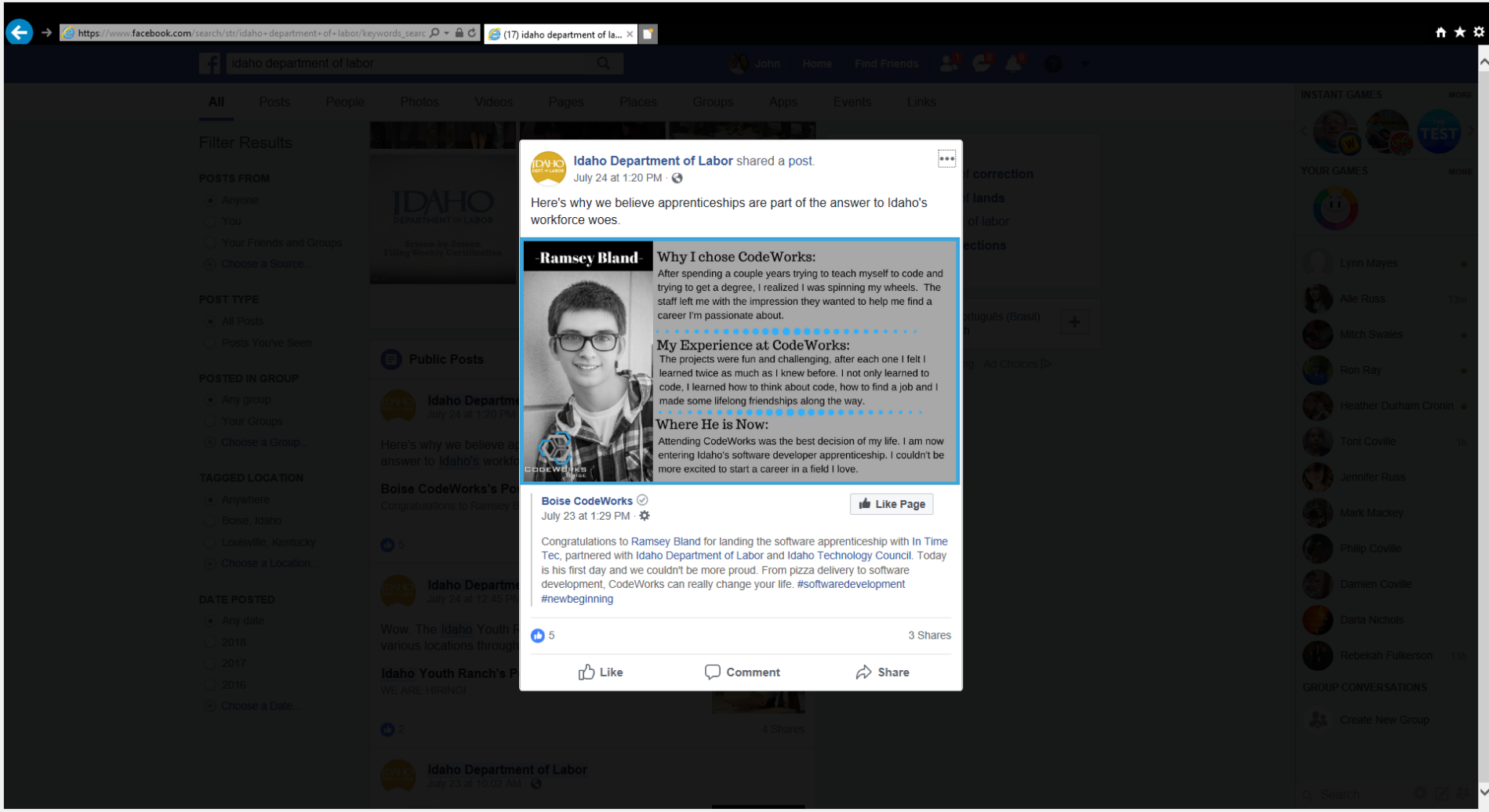

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From College or Nothing to College Without Debt

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What's Next

Idaho LEADER

Learn.Do.Earn.

Get Started – *leader.nextsteps.idaho.gov*

	Learning About Work			Learning Through Work			Learning At Work	
Category	Career Education	Employer Engagement	Externships	Internships	Pre-Apprenticeship	Co-op	On-the-Job Training	Apprenticeship
Definition	Teachers bring career information into the classroom.	Students learn by directly engaging with potential future employers.	Short practical work experiences to "ground-truth" theory.	A short-term position providing experience and exposure. May be paid or unpaid and for-credit or non-credit.	A program that teaches basic technical and job-readiness skills to prepare for an apprenticeship.	Structured method of classroom learning integrated with workplace experience where credit is received for both.	Individuals are taught by other employees how to complete a task while doing the job.	An "earn while you learn" model where on-the-job training is coupled with related instruction. Wage gains are incorporated and the experience culminates in industry-recognized credentials.
Activities	Career Counseling Pathway Planning Presentations examining growth careers Industry Speakers Interviews with current employees	Host a tour for middle school/high school students or participate in school-organized career fairs. Provide an opportunity for students to job shadow. Become a mentor through the STEM Action Center's Mentorship Portal.	Host a teacher during the summer to bring real-world experiences into the classroom.	Connect with college & career advisors at high schools to reach high-school interns. Connect with postsecondary institutions to reach college interns.	Partner with an industry association to develop a program to teach workplace skills. Host a competitive job-skill-building event requiring potential apprentices to collaborate on project-based activities.	Connect with a local community college or other postsecondary institution to identify cooperative education opportunities in areas of in-demand skills.	Partner with the Idaho Department of Labor, Division of Vocational Rehabilitation and/or Department of Health & Welfare to hire Veterans, individuals with disabilities. and other individuals seeking work.	Develop registered apprenticeship programs for hard-to-fill positions. Expand apprenticeship programs to School to Registered Apprenticeship to engage high school students.

Brought to you by:

IDAHO WORKFORCE DEVELOPMENT COUNCIL · IDAHO STEM ACTION CENTER · IDAHO DEPARTMENT OF HEALTH & WELFARE · Idaho State Board of Education · IDAHO DEPARTMENT OF LABOR · IDAHO Career & Technical Education · IDAHO COMMERCE · VR Idaho Division of Vocational Rehabilitation