Workplace Readiness & Apprenticeships

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What are the Workplace Readiness Challenges of Idaho Apprenticeship
Electricians

Plumbers

HVAC Technicians
There are the traditional challenges
Apprentices have to be ready to learn

On-The-Job

In the Classroom
It’s all ages
Apprentices picked their field because they were good with their hands.
How to convince them how it’s important
Wage increases
Show them you think the work is important
Get the employer involved
Working with CTECS to develop Electrical Apprenticeship learning assessments
• Create a Standard
• Create a question bank
• Assisting with Registration
• Testing the test bank
• Reevaluating the bank
• Piloting the program
• Shifting the teaching methods
Questions?