About the CTE Resource Center

- cteresource.org/verso
- Established in 1982 as a grant-funded project of the Virginia Department of Education
- Free resource for CTE educators and administrators in Virginia
- Collaborate with VDOE to create and revise curriculum and to support CTE in Virginia
- Repository for all of Virginia’s CTE curricula
The First 13 Skills: Published in 1997

1. Demonstrate reading skills on a level required for employment in a chosen career field.
2. Demonstrate math skills on a level required for employment in a chosen career field.
3. Demonstrate writing skills on a level required for employment in a chosen career field.
4. Demonstrate speaking and listening skills on a level required for employment in a chosen career field.
5. Demonstrate computer literacy on a level required for employment in a chosen career field.
6. Demonstrate reasoning, problem-solving, and decision-making skills.
The First 13 Skills (Continued)

7. Demonstrate understanding of the “big picture.”
8. Demonstrate a strong work ethic.
9. Demonstrate a positive attitude.
10. Demonstrate independence and initiative.
11. Demonstrate self-presentation skills.
12. Maintain satisfactory attendance.
13. Participate as a team member to accomplish goals.
Updates in 2010 and 2018

- New list of skills approved by the Virginia Department of Education and published in 2010
- Incorporated into all CTE courses in Virginia public schools
- 2017-2018: Development of instructional resources for all skills [cteresource.org/wrs](cteresource.org/wrs)
- 2018: Development of new tasks/definitions for Virginia’s WRS following a meeting of business/industry and teacher stakeholders
- Fall 2019: New WRS added to all CTE curriculum
CTECS and Workplace Readiness Skills

- Embedded in Va. curriculum
- Instructional resources www.cteresource.org/wrs
- Graduation requirement (Profile of a Virginia Graduate)
Profile of a Virginia Graduate
In Virginia, the Life Ready Individual Will, During His or Her K-12 Educational Experience:

- Achieve and apply appropriate academic and technical knowledge
- Demonstrate productive workplace skills, qualities, and behaviors
- Align knowledge, skills, and personal interests with career opportunities
- Build connections and value for interactions, as a responsible and responsive citizen
- Community Engagement & Civic Responsibility
Workplace Readiness Skills for the 21st Century

- Weldon-Cooper began review in late 2017
- Revision team met in May 2018
- Test-item writing teams to meet in October 2018
- New WRS to be rolled out with curriculum frameworks for 2018-2019 school year
New Workplace Readiness Skills for 2019

- **Initiative and Self-direction**: Independently looks for ways to improve the workplace and accomplish tasks.

- **Information Literacy**: Locates information efficiently, evaluates the credibility and relevance of sources and facts, and uses information effectively to accomplish work-related tasks.
Revised/refined Workplace Skills for 2019

<table>
<thead>
<tr>
<th>2010</th>
<th>2019</th>
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<tbody>
<tr>
<td>Creativity and resourcefulness</td>
<td>Creativity and innovation</td>
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<tr>
<td>Positive work ethic</td>
<td>Work ethic</td>
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<tr>
<td>Diversity awareness</td>
<td>Respect for diversity</td>
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<td>Customer service</td>
<td>Service orientation</td>
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<td>Organizations, systems, and climates</td>
<td>Big-picture thinking</td>
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<td>Job acquisition and advancement</td>
<td>Career and life management</td>
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<tr>
<td>Internet use and security</td>
<td>Information security</td>
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</tbody>
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Work-based Learning

- Guide revised July 2017
- Range of options for students (added RYA)
- Summer conference for educators and business partners
- Update planned 2018-19
Thank you!

- Kevin Reilly
- kreilly@cteresource.org
- www.cteresource.org
- Virginia Department of Education CTE: https://bit.ly/2Ch5WB0