

Know Your Spark Worksheet

Name:

*You are new to a job as a **(name your position)**, but a special project **(define the project)** has come up that requires all workers to work longer hours to meet an important deadline. Your supervisor/manager/boss has noticed that some workers are not contributing as much as they should. What would you recommend be done to encourage the success of your team?*

1. Identify your career role or job title.

2. In this role, how might you work with co-workers? Describe the workplace.

3. In this role, what might be a special project or scenario you might encounter? Describe the scenario or expectation.

4. You and your coworkers are in jeopardy of failing to meet the expectation. What is at stake? What are the consequences of not succeeding (even if you, personally, are not to blame)?

5. How can you take initiative to change the performance of your team and yourself? What is your solution?

6. What additional requests can you make of management that will help the team succeed? (This cannot be a pay reward or raise.)

7. How might you use your understanding of autonomy, mastery, and purpose to take initiative and be a leader on your team?

8. What are two potential benefits you might gain if your team succeeds?